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Reading Public Schools

Instilling a joy of learning and inspiring the innovative leaders of tomorrow

MGL Chapter 459 of the Acts of 2012 An Act Relative to Background Checks

On January 10, 2013, Governor Deval Patrick signed into law G.L. Chapter 459 of the Acts of 2012, "An Act Relative to Background Checks." The new law requires all newly hired school employees to submit to national fingerprint-based criminal background checks in addition to state CORI checks, beginning in the 2013-2014 school year.

As a new employee of the Reading Public Schools, you will be subject to a Massachusetts criminal background check (CORI), which must be completed before you begin work. In addition, you will be required to submit to a national criminal background check by scheduling an appointment to submit your fingerprints at one of the several MorphoTrust USA IndentoGo™ enrollment centers located throughout Massachusetts. The Executive Office of Public Safety and Security and the Department of Criminal Justice Information Services, working with the Executive Office of Education, the Department of Elementary and Secondary Education and the Department of Early Education and Care, have contracted with MorphoTrust USA to take the fingerprints for the Statewide Applicant Fingerprint Identification Services (SAFIS) program and then submit them to the Federal Bureau of Investigation. Results of the background checks will be communicated to school employers.

Under c. 459, the individual employee or prospective employee is responsible for the cost of the national criminal background check. The current fee is \$55 for licensed educators and \$35 for all other school personnel.

Your continued employment in the Reading Public Schools is conditioned upon completion and assessment of a national criminal background check as well as the state CORI check.

Please sign below indicating your understanding and acknowledgement of these conditions of employment and the required national criminal background check.

Signature

Printed Name

Date