Massachusetts

Leads the nation in the lowest rate of teen deaths

- Health Insurance
- Healthcare Access
- Injury Prevention
- Alcohol Policy Graduated Licensing
Leading Causes of Death (5-yr rank)

10-14 years old

1. Malignant Neoplasms
   8 deaths per year

2. Unintentional Injuries
   5 deaths per year

3. Suicide
   3 deaths per year

15-19 years old

1. Unintentional Injuries
   51 deaths per year

2. Suicide
   24 deaths per year

3. Homicide
   22 deaths per year

MOST LOCAL TEENS
MADE HEALTHY DECISIONS

MORE LOCAL TEENS
ACCESS MENTAL HEALTH SUPPORT

MORE LOCAL TEENS
TRUSTED AN ADULT IN SCHOOL

MORE LOCAL TEENS
AVOIED HARM
Historical Context

Higher risk of harm during adolescence

Pubertal Changes
Brain Development
Onset of Mental Illness & Substance Misuse
Unsafe Sexual Activity
Mental Health Facts in America

1 in 5 adults experience a mental illness.

1 in 25 adults in America live with a serious mental illness.

Impact

1st
Depression is the leading cause of disability worldwide

-193b
Serious mental illness costs America 193.2b in lost earnings every year.

90%
of those who die by suicide have an underlying mental illness.

Prevalence of Mental Illness by Diagnosis

- Anxiety Disorders
- Depression
- Bipolar disorders
- Schizophrenia
“The way DNA influences brain development & functioning is influenced by life experiences and can change over time – in every single cell in your brain.”

“Physical trauma is disruptive, but emotional trauma and stress can also disrupt brain development. Some brain pathways are more vulnerable to the effects of stress than others, and this changes with age.”

“Some abilities must develop within strict windows of opportunity, but most are turning out to be more flexible than previously thought.”

“While things like age, sex, and prior experience can influence how well the brain recovers from trauma, all individuals at all ages can adapt or improve given appropriate interventions.”

Source: Research Brief, May 2015, Publication # 2015-20
http://www.childtrends.org/?research-briefs=the-developing-brain#sthash.XumBTTni.dpuf
Data Partner Roles

Reading Public Schools
Survey Oversight & Collection

RCASA Coordination, Materials Development, Comparison, Data Targets

Rothenbach Research & Consulting Data Cleaning & Analysis

“Youth health data is necessary for local, state and federal funding for prevention, education and treatment services. Reading is required as part of its state and federal funding to collect and report this data.”

-CDC and Reading YRBS
The Youth Risk Behavior Survey

CDC National Survey monitors priority health behaviors of middle and high school Students in U.S./territories on a biannual basis.

2.6 million
From 1991-2013, 1,100 CDC surveys were conducted involving millions of students.

50,000
9,300+ MA students in 144 schools participates biannually.

10,000
Reading conducts the survey every 2 years. Comparison data in this presentation represents thousands of local surveys from 2005-2015.
The Survey Process

District procured new consultant → Developed Questionnaire & Parent Binder → Survey letter released to parents

Parent Binder → M.S. Survey collection conducted in June of 2015 (delayed due to winter snow days) → Scantrons provided to Rothenbach Consulting

Rothenbach conducted data cleaning, analysis and delivered summary reports. → Preliminary results review → Cross-tabs and additional data requested.
2015 YRBS Parent Binder

CDC Standard Item Rationale

Reading, MA

Parent Letter

2013 Results

2015 Questionnaire

Frequently Asked Questions
2013 YRBS United States CDC Middle School Sample
(much smaller than high school sample)
The CDC has managed the Youth Risk Behavior Survey (YRBS) since 1990.

Sample drawn from both Coolidge & Parker Middle Schools.

The questionnaire, which included 90 questions, was administered during a single class period.

After removing invalid survey records, participation includes 265 6th grade, 282 7th grade, and 314 8th grade respondents.

Largest margin of error for the full middle school sample is less than 2.0 percentage points.
Middle School Survey Categories

School Climate
Substance Misuse
Violence & Bullying

Physical Activity & Health
Body & Dieting
Auto & Bike Safety

90 Questions
At least one trusted adult to talk to...

Reading ("In school")

- 2005: 53%
- 2007: 58%
- 2009: 49%
- 2011: 58%
- 2013: 66%
- 2015: 71%

Reading ("A Parent/Community")

- 2007: 85%
- 2009: 88%
- 2011: 88%
- 2013: 92%
- 2015: 93%
Grades mostly A’s and B’s

Reading (Grades mostly As and Bs)

- 2011: 91%
- 2013: 91%
- 2015: 91%

Reading 2015: Mostly As and Bs

- Male: 45%
- Female: 55%

- 8th: 94%
- 7th: 91%
- 6th: 86%

Mostly As and Bs
What causes the most negative stress for you (Reading MS ‘15)?

- Busy schedule: 27%
- Other Family/Personal Issues: 10%
- Social pressure: 6%
- School Demands/Expectations: 34%
- X-curricular activities/demands/expectations: 3%
- Difficulty sleeping: 2%
- Worries about future: 8%

Reading YRBS Middle School
Which do you find most stressful about school? (Reading MS 2015)

- Teachers expect too much: 18%
- Keeping up with work: 23%
- Studying things hard to understand: 14%
- Getting up early: 17%
- Studying things that are not interesting: 11%
- Having to focus too long at school: 7%
- Pressure of study: 5%
- Going to school: 5%

Reading YRBS Middle School
Reading MS: Bullying

- Been bullied more than once in past 12 mo:
  - Reading 2015: 33%
  - U.S. 2013: 36%
  - MA 2013: 47%

- Been bullied more than once in past 12 mo:
  - Reading 10 yr average: 31%
  - U.S. 10 yr average: 44%
2015: Cyber-bullying in the Past Year

Female: 27%  
Male: 15%

6th grade: 16%  
7th grade: 24%  
8th grade: 22%

Reading YRBS Middle School
Reading MS 2015: Harassment

- Experienced Harassment @ School
  - Yes: 31%
  - No: 69%

Harassment Issues
- Race/Ethnic Origin: 8%
- Someone thought you were Gay, Lesbian or Bisexual: 8%
- Unwanted Sexual Attention: 14%
- Your group of friends: 18%
- Other Reasons: 25%
- Weight, Clothes, Acne, Other Physical Characteristics: 27%
Reading MS:
Violence-Related Behavior By Year

- 2005: 45%
- 2007: 43%
- 2009: 43%
- 2011: 38%
- 2013: 36%
- 2015: 29%

Chart shows the percentage of students who have been in a physical fight over the years, showing a decrease from 45% in 2005 to 29% in 2015.
## Results Summary – Violence-Related Behavior and Bullying

<table>
<thead>
<tr>
<th>Activity</th>
<th>Female</th>
<th>Male</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>All</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carried a weapon, such as a gun, knife, or club</td>
<td>5.8</td>
<td>19.6</td>
<td>11.0</td>
<td>12.9</td>
<td>17.6</td>
<td>14.0</td>
</tr>
<tr>
<td>Been in a physical fight</td>
<td>14.6</td>
<td>41.1</td>
<td>30.3</td>
<td>28.3</td>
<td>28.8</td>
<td>29.1</td>
</tr>
<tr>
<td>Injury from physical fight requiring medical treatment</td>
<td>2.7</td>
<td>4.3</td>
<td>4.2</td>
<td>4.0</td>
<td>3.2</td>
<td>3.8</td>
</tr>
<tr>
<td>Hurt physically or sexually by date</td>
<td>8.9</td>
<td>4.4</td>
<td>4.2</td>
<td>11.5</td>
<td>8.3</td>
<td>8.6</td>
</tr>
<tr>
<td>Bullied at school (past 12 months)</td>
<td>36.2</td>
<td>30.0</td>
<td>28.7</td>
<td>36.1</td>
<td>34.7</td>
<td>33.3</td>
</tr>
<tr>
<td>Electronically bullied (past 12 months)</td>
<td>26.1</td>
<td>14.5</td>
<td>15.9</td>
<td>23.8</td>
<td>21.7</td>
<td>20.6</td>
</tr>
</tbody>
</table>

Note: Data points show the percentage of students reporting behavior.

### Have you ever carried a weapon, such as a gun, knife, or club? (Do not count weapons carried when camping or fishing.)
Reading MS 2015: Violence-Related Behavior By Gender

- **Been in a Physical Fight**
  - Male: 41%
  - Female: 15%

- **Injury from fight requiring Tx**
  - Male: 4%
  - Female: 3%

- **Hurt Physically or Sexually by a Date**
  - Male: 4%
  - Female: 9%
2015: Physical Activity, Screens & Sleep

- M.S. 3+ days w/physical activity: 86% (6th grade), 76% (7th grade), 86% (8th grade)
- M.S. 3+ Hours of TV a day: 10% (6th grade), 18% (7th grade), 20% (8th grade)
- M.S. 3+ Hours Video Games a Day: 19% (6th grade), 36% (7th grade), 46% (8th grade)
- 8+ Hours Sleep a Night: 78% (6th grade), 57% (7th grade), 48% (8th grade)
2015: Body, Weight & Eating Disorder-Related By Gender

- Described self as overweight: 26% female, 21% male
- Trying to lose weight: 46% female, 30% male
- Fasted for 24+ hours: 12% female, 6% male
- Used diet pills or liquids: 4% female, 2% male
- Used laxatives to lose weight: 5% female, 2% male
Reading MS 2011-2015: Non-Suicidal Self-Injury

Injured themselves on purpose (w/out the intention of killing themselves, past yr)

2011: 14%
2013: 13%
2015: 15%

Reading

2011, 14%
2013, 13%

Massachusetts

2011, 13%
2013, 14%
Depression-Related Indicator

Reading MS 2015

- Yes 15%
- No 85%

Reading 2015

- 15%

Reading 10 yr average

- 14%

MA 2013

- 16%

“Youth who have had a Major Depressive Episode are at greater risk to initiate alcohol and other drug use, experience concurrent substance use disorders, and smoke daily.”

Source: http://www.childstats.gov/americaschildren/health4.asp
Depression & Suicide-Related

Reading MS 2015

- Sad/hopeless for 2+ weeks: 19% (female), 9% (male)
- Ever seriously considered suicide: 15% (female), 7% (male)
- Ever made a plan to commit suicide: 10% (female), 5% (male)
- Actually attempted suicide (past 12 mo): 3% (female), 3% (male)
Suicide-Related Attitudes & Behaviors

Ever seriously considered suicide
- Reading MS 2015: 12%
- U.S. MS 2013: 19%
- Reading MS 10 yr average: 14%
- MA MS 2013: 8%

Ever made a plan to commit suicide
- Reading MS 2015: 9%
- U.S. MS 2013: 13%
- Reading MS 10 yr average: 9%

Actually attempted suicide (past 12 mo)
- Reading MS 2015: 4%
- U.S. MS 2013: 8%
- Reading MS 10 yr average: 4%
- MA MS 2013: 4%
Suicide & self-inflicted injuries in Massachusetts (2015 report)

- MA has lower rates of suicides (9%) compared to the rest of the U.S. (13%)
- Annually, Samaritans’ organizations in MA respond to 187,849 crisis calls
- 60% of all suicides were among individuals in MA were age 35-64.

Number of Suicides in Mass by Age, 2013

Circumstances Associated with Suicide (2012)
Mental Wellness Report of the Nation’s Young People

MORE STIGMA

=Less Access to Services

=Lower recognition of prevalence of illness

=Failure to See Multi-faceted Disparities

Are you now taking medicine or receiving treatment (tx) from a doctor or other health professional for any type of behavioral health, mental health condition or emotional problem?

Receiving Tx

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>12%</td>
</tr>
<tr>
<td>2015</td>
<td>14%</td>
</tr>
</tbody>
</table>

Receiving Tx by Grade Level

<table>
<thead>
<tr>
<th>Grade</th>
<th>2013</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>6th</td>
<td>14%</td>
<td>16%</td>
</tr>
<tr>
<td>7th</td>
<td>11%</td>
<td>11%</td>
</tr>
<tr>
<td>8th</td>
<td>10%</td>
<td>14%</td>
</tr>
</tbody>
</table>
New Mental Health Question

Indicate whether the following problems due to physical, mental, or emotional problem?

- Yes: 14%
- No: 75%
- Don't know/not sure: 11%

Perception Differences Amongst Parents

“In 2013, about 5% of children ages 4–17 were reported by a parent to have serious difficulties with emotions, concentration, behavior, or being able to get along with other people.”

http://www.childstats.gov/americaschildren/health3.asp
Reading MS 2015: Helmet/Seatbelt Safety

Always wear a helmet

23% 26% 23% 26% 26% 29%

Always wear a seatbelt


49% 59% 60% 69% 71% 73%
Reading MS 2015: In car with impaired driver (alcohol or drugs)

![Graph showing percentage of students who rode in a car with an impaired driver from 2005 to 2015. The graph indicates a decrease in the percentage of students who rode in a car with an impaired driver over the years.]

- **2005**: 20%
- **2007**: 20%
- **2009**: 24%
- **2011**: 17%
- **2013**: 15%
- **2015**: 16%

Reading MS 2015: In car with impaired driver (alcohol or drugs)

- Rode in car w/drug impaired driver
- Rode in car w/alcohol impaired driver
Big Picture: Tobacco/Nicotine

Ever used cigarettes

- Yes: 10%
- No: 90%

Reading

10 year average

- 2005: Yes: 5%
- 2015: No: 95%

Recent cigarette use

Reading-2015

- Cigarette use: 3%
- Cigar use: 3%
- Smokeless tobacco use: 3%
- E-vapor: 7%
Looking more closely: E-vapor use

Reading MS 2015—Have you ever used an e-vapor product?

- Yes: 7%
- No: 93%

Table:

<table>
<thead>
<tr>
<th>Have you ever used an electronic vapor product?</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall Sample</td>
<td>10.7</td>
<td>89.3</td>
</tr>
<tr>
<td>Grade Level</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>5.7</td>
<td>94.3</td>
</tr>
<tr>
<td>7th</td>
<td>9.4</td>
<td>90.6</td>
</tr>
<tr>
<td>8th</td>
<td>16.3</td>
<td>83.7</td>
</tr>
<tr>
<td>Gender</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>8.8</td>
<td>91.2</td>
</tr>
<tr>
<td>Male</td>
<td>11.2</td>
<td>88.8</td>
</tr>
<tr>
<td>Race and Ethnicity</td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>8.8</td>
<td>91.2</td>
</tr>
<tr>
<td>Other</td>
<td>19.0</td>
<td>81.0</td>
</tr>
</tbody>
</table>

Note: Percentages total across each row. Rounding can produce totals that do not equal 100%.
Prevalence of Lifetime Alcohol Use

Ever used alcohol

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005</td>
<td>26%</td>
</tr>
<tr>
<td>2007</td>
<td>23%</td>
</tr>
<tr>
<td>2009</td>
<td>24%</td>
</tr>
<tr>
<td>2011</td>
<td>17%</td>
</tr>
<tr>
<td>2013</td>
<td>16%</td>
</tr>
<tr>
<td>2015</td>
<td>13%</td>
</tr>
</tbody>
</table>
Underage Drinking Rates

Reading M.S. Ever Used Alcohol

- 2011: 17%
- 2013: 16%
- 2015: 13%
Past 30-day Substance Use

Reading MS 2011-2015

<table>
<thead>
<tr>
<th>Substance</th>
<th>2011</th>
<th>2013</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marijuana</td>
<td>6%</td>
<td>6%</td>
<td>5%</td>
</tr>
<tr>
<td>Alcohol</td>
<td>10%</td>
<td>7%</td>
<td></td>
</tr>
<tr>
<td>Binge Drinking</td>
<td>4%</td>
<td>4%</td>
<td>2%</td>
</tr>
<tr>
<td>Rx Drugs</td>
<td>7%</td>
<td></td>
<td>2%</td>
</tr>
</tbody>
</table>
## Past 30-day Substance Use

### Results Summary – Past-30-Day ATOD Use

<table>
<thead>
<tr>
<th>Substance</th>
<th>Female</th>
<th>Male</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>All</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cigarettes</td>
<td>3.2</td>
<td>1.9</td>
<td>3.1</td>
<td>2.9</td>
<td>2.9</td>
<td>2.9</td>
</tr>
<tr>
<td>Smokeless tobacco</td>
<td>1.9</td>
<td>3.6</td>
<td>2.3</td>
<td>2.5</td>
<td>4.5</td>
<td>3.2</td>
</tr>
<tr>
<td>Cigars, cigarillos, little cigars</td>
<td>1.9</td>
<td>3.4</td>
<td>3.0</td>
<td>2.9</td>
<td>3.2</td>
<td>3.0</td>
</tr>
<tr>
<td>Electronic vapor products</td>
<td>6.1</td>
<td>6.5</td>
<td>3.0</td>
<td>5.3</td>
<td>11.8</td>
<td>7.0</td>
</tr>
<tr>
<td>Alcohol</td>
<td>4.2</td>
<td>3.2</td>
<td>1.9</td>
<td>5.4</td>
<td>5.2</td>
<td>4.2</td>
</tr>
<tr>
<td>Binge drinking</td>
<td>2.2</td>
<td>1.2</td>
<td>1.5</td>
<td>2.9</td>
<td>2.3</td>
<td>2.2</td>
</tr>
<tr>
<td>Marijuana</td>
<td>3.2</td>
<td>6.2</td>
<td>2.4</td>
<td>6.2</td>
<td>7.1</td>
<td>5.4</td>
</tr>
<tr>
<td>Any illegal drug</td>
<td>1.5</td>
<td>3.0</td>
<td>1.7</td>
<td>2.6</td>
<td>4.2</td>
<td>2.9</td>
</tr>
<tr>
<td>Prescription tranquilizers</td>
<td>0.8</td>
<td>1.8</td>
<td>0.9</td>
<td>0.8</td>
<td>2.9</td>
<td>1.6</td>
</tr>
<tr>
<td>Prescription stimulants</td>
<td>0.3</td>
<td>1.8</td>
<td>1.3</td>
<td>1.1</td>
<td>1.3</td>
<td>1.2</td>
</tr>
<tr>
<td>Prescription drugs not prescribed to you</td>
<td>0.5</td>
<td>2.4</td>
<td>0.9</td>
<td>1.5</td>
<td>2.6</td>
<td>1.8</td>
</tr>
</tbody>
</table>

Note: Data points show the percentage of respondents who reported one or more occasions of use in the past 30 days.
Marijuana

Reading 10 year Average

- Yes: 8%
- No: 92%

Marijuana

- Ever used synthetic marijuana: 5%
- Ever used marijuana: 6%
- Recent marijuana use: 5%

Year: 2015
Lifetime Prevalence of Substances

Reading MS 2015

- Rx Stimulants: 2%
- Rx Tranquilizers: 2%
- Rx Drugs: 3%
- Alcohol: 4%
- OTC medications: 5%
- Synthetic Marijuana: 5%
- Marijuana: 6%
- Cigarettes: 6%
- Inhalants: 6%
- Vapor Products: 11%
Perception of Parental Disapproval

Reading MS 2011-2015

- Drinking alcohol nearly every day: 94% (2011), 94% (2013), 87% (2015)
- Using Rx not prescribed to you: 94% (2011), 94% (2013), 98% (2015)

Reading 2011, Reading 2013, Reading 2015
Perception of Peer Disapproval: New Measure

Reading MS 2015

- Smoking cigarettes: 91%
- Drinking alcohol nearly every day: 96%
- Smoking marijuana: 91%
- Using Rx not prescribed to you: 93%

By Gender: Reading MS 2015

- Using Rx not prescribed to you
- Smoking marijuana
- Drinking alcohol nearly every day
- Smoking cigarettes

Reading 2015- Males  Reading 2015- Females
2015: Lifetime Prevalence of Sexual Intercourse by Gender and Grade

By Gender

Female: 5%
Male: 7%

By Grade

6th grade: 4%
7th grade: 5%
8th grade: 10%
Lifetime Prevalence of Sexual Intercourse
(Of those that reported intercourse: condom use)

<table>
<thead>
<tr>
<th>Year</th>
<th>Ever had sexual intercourse</th>
<th>Used condom during last sexual intercourse</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005</td>
<td>10%</td>
<td>5%</td>
</tr>
<tr>
<td>2007</td>
<td>13%</td>
<td>7%</td>
</tr>
<tr>
<td>2009</td>
<td>18%</td>
<td>7%</td>
</tr>
<tr>
<td>2011</td>
<td>12%</td>
<td>4%</td>
</tr>
<tr>
<td>2013</td>
<td>8%</td>
<td>4%</td>
</tr>
<tr>
<td>2015</td>
<td>6%</td>
<td>3%</td>
</tr>
</tbody>
</table>
If reported, age of first sexual intercourse

- **Reported Never Had Sex**: 94%
- **Reported Had sex**: 6%

**Age of first reported sexual intercourse**

- 8 yrs or younger: 3%
- 9 years: 5%
- 10 years: 1%
- 11 years: 1%
- 12 years: 5%
- 13 years: 1%
- 14+ years: 1%

Reading YRBS Middle School
Gender Differences in MS Reported Behaviors

- Bullying
- Harassed *received Unwanted Sexual Comments or Attention*
- Dating Violence
- Disordered Eating
- Depression
- Non-Suicidal Self-Injury
- Difficulty concentrating, remembering or making decisions due to physical, mental or emotional problem
- Recent Alcohol Use & Binge Drinking
- Lifetime Misuse of Rx tranquilizers
- Suicidal Thoughts/Planning

- Physical Fighting
- Weapon Carrying
- Harassed *b/c someone Thought You Were Gay, Lesbian, Bisexual*
- Misuse of Smokeless Tobacco, Cigars,
- Inhalants,
- OTC
- Recent Use of Rx Stimulants
- Marijuana
- Synthetic Marijuana
- Among sexually active respondents: had sex with 2+ people
- Taking meds or receiving treatment for behavioral health, mental health condition, or emotional problem
Gender Differences in MS/HS Reported Behaviors

**Females**

- Bullying
- Harassed *received Unwanted Sexual Comments or Attention*
- Dating Violence
- Disordered Eating
- Depression
- Non-Suicidal Self-Injury

**Middle School**

**High School**

- Bullying
- Sexual assault
- *Feeling unsafe at school*
- Dating Violence
- Disordered Eating
- Depression
- Non-Suicidal Self-Injury
Gender Differences in MS/HS Reported Behaviors

Males

- Physical Fighting
- Weapon Carrying
- Harassed b/c someone Thought You Were Gay, Lesbian, Bisexual
- Misuse of drugs
- Among sexually active respondents: had sex with 2+ people
- Taking meds or receiving treatment for behavioral health, mental health condition, or emotional problem

- High School

- Physical Fighting
- Weapon Carrying
- Misuse of drugs including injection drug use
- Among sexually active respondents: had sex with 2+ people
- Injury from a suicide attempt
Prevention Instruction by Gender

- Bullying:
  - Female: 94%
  - Male: 89%

- HIV/AIDS:
  - Female: 10%
  - Male: 17%

- Substance Abuse:
  - Female: 53%
  - Male: 64%

2015 (all):
- Substance Abuse: 14%
- HIV/AIDS: 58%
- Bullying: 91%
## RCASA Support

<table>
<thead>
<tr>
<th>RCASA Assistance</th>
<th>Alcohol Use</th>
<th>Illegal Drug Use</th>
<th>Mental Health</th>
</tr>
</thead>
<tbody>
<tr>
<td>Developed, revised, or assisted in developing model policies, policy guidance, or other materials</td>
<td>2007-present</td>
<td>2007-present</td>
<td>2011-present</td>
</tr>
<tr>
<td>Coordinated projects or program improvement initiatives</td>
<td>2007-present</td>
<td>2007-present</td>
<td>2011-present</td>
</tr>
<tr>
<td>Provided technical assistance to support staff and initiate professional development</td>
<td>2007-present</td>
<td>2007-present</td>
<td>2014-present</td>
</tr>
</tbody>
</table>
Resources for Families

Get in Touch

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